Case: 4:11-cv-00695-AGF Doc. #: 1-3 Filed: 04/19/11 Page: 1 of 7 PageID #: 7



Exhibit

A

IN THE 22ND JUDICIAL CIRCUIT COURT OF CITY OF ST LOUIS, MISSOURI

Judge or Division: STEVEN RUSSELL OHMER	,	Case Number: 1122-CC00780	
Plaintiff/Petitioner: RAYMOND TETRAULT	vs.	Plaintiff's/Petitioner's Attorney/Address JOHN WENDLER 119 PLEASANT RIDGE EDWARDSVILLE, IL 62025	
Defendant/Respondent: UNITED PARCEL SERVICE CO		Court Address: CIVIL COURTS BUILDING 10 N TUCKER BLVD SAINT LOUIS, MO 63101	
Nature of Suit: CC Other Tort			(Date File Star

Summons in Civil Case

The State of Missouri to: UNITED PARCEL SERVICE CO

Alias:

CSC LAWYERS INCORPORATING SERVICE COMPANY

221 BOLIVAR JEFFERSON CITY, MO 65101 COLE COUNTY

COURT SEAL OF



You are summoned to appear before this court and to file your pleading to the petition, a copy of which is attached, and to serve a copy of your pleading upon the attorney for Plaintiff/Petitioner at the above address all within 30 days after receiving this summons, exclusive of the day of service. If you fail to file your pleading, judgment by default may be taken against you for the relief demanded in the petition.

March 9, 2011

Date

M. Jane Schweitzer

		ricuit Clerk	
	Further Information:		
•	Sheriff's or Server's Return	· · ·	
Note to serving off	icer: Summons should be returned to the court within thirty days afte	r the date of issue.	
I certify that I have	served the above summons by: (check one)		
delivering a cop	by of the summons and a copy of the petition to the Defendant/Respon	dent.	
	of the summons and a copy of the petition at the dwelling place or usu		
		Respondent's family over the age of 15 years.	
(for service on a	a corporation) delivering a copy of the summons and a copy of the pet	tion to	
(name)			
other			
Served at		(address)	
in	(County/City of St. Louis), MO, on	(date) at(tri	
Print	ed Name of Sheriff or Server	Signature of Sheriff or Server	
	Must be sworn before a notary public if not served by an	•	
	Subscribed and sworn to before me on		
(Seal)		(date);	
	My commission expires:	N 0.11	
0) 100 D 10	Date	Notary Public	
Sheriff's Fees, if ap	pplicable		
Non Est \$		`•	
	(
Total \$			
A copy of the sum	mons and a copy of the petition must be served on each Defendant/R	espondent. For methods of service on all classes o	
suits, sec Supreme		<u> </u>	

IN THE CIRCUIT COURT TWENTY-SECOND JUDICIAL CIRCUIT ST. LOUIS CITY, MISSOURI

RAYMOND TETRAULT,)
PLAINTIFF,)
And)
TIMOTHY MUELLER)
PLAINTIFF,))
And)
RICHARD DOYLE	1122. CC 00780
PLAINTIFF,)
And)
DELBERT CLICK)
PLAINTIFF,))
)
VS.)
UNITED PARCEL SERVICE CO.)
DEFENDANT,)
SERVE:	j
CSC-LAWYERS INCORPPORATING SERVICE COMPANY)
221 Bolivar)
Jofforson City Missouri 65101	1

PLAINTIFF'S RAYMOND TETRAULT, TIMOTHY MUELLER, RICHARD DOYLE AND DELBERT CLICK PETITION FOR DAMAGES – WRONGFUL DISCHARGE

COMES NOW, Plaintiffs' Raymond Tetrault, Tim Mueller, Richard Doyle and Delbert Click, by their attorney, John D. Wendler, and for their Petition for Damages directed to all Defendants states as follows:

COMMON ALLEGATIONS

- 1. At all times mentioned herein, Defendant, United Parcel Services, Co., was a domestic corporation authorized to do business in the State of Missouri, and had its principle place of business in the State of Missouri.
- 2. At all times mentioned herein, Plaintiff's Raymond Tetrault, Tim Mueller, Richard Doyle and Delbert Click, were residents of the State of Missouri, and were hired by United Parcel Services, Co., (herein after referred to as "UPS, Co."), in the State of Missouri.
- 3. Prior to January 1, 2011, Plaintiff's Raymond Tetrault, Tim Mueller, Richard Doyle and Delbert Click, began their employment with UPS, Co., being hired to drive various motor vehicles to deliver packages.
- 4. During the course of their employment with Defendant, UPS, Co., Plaintiff's Raymond Tetrault, Tim Mueller, Richard Doyle and Delbert Click, were subjected to the following treatment and/or forced to work in the following environment at UPS, Co.'s, facility:
 - i) They were cursed at and physically threatened by supervision.
 - ii) Employees were subjected to harassment with regard to race, age, color and sex.
 - iii) They were subjected to age discrimination in unequal supervision.
 - iv) They were fired for the sole reason of their compensation.
 - v) There was unequal discipline and consequence due to racial attitudes.
- 5. Despite complaints of the conduct set forth in the prior paragraphs to the Union and Human Resources Department of UPS, Co., no steps were taken to remedy the situation, and the conduct of local Missouri supervisor was ratified by the Corporation.
- 6. Written and verbal reports of discriminatory treatment, of violations of the law, and the physical impact to Plaintiff's Raymond Tetrault, Tim Mueller, Richard Doyle and Delbert Click were made to UPS, Co., but UPS, Co., failed to provide any assistance to Plaintiffs', or in any way

take any steps to remedy the racism, sexism and gender discrimination, to offer medical treatment and/or insist that unequal discipline be stopped.

- 7. As a direct and proximate result of the conduct by UPS, Co., the Plaintiffs' health was impacted and they sustained financial loss of their job and benefits.
- 8. Upon Plaintiffs' asking that the work place discrimination with regard to sex, race, unequal discipline and age be stopped, they were terminated from their employment.
- 9. As a direct and proximate result of the Defendant, UPS, Co., wrongfully discharging Plaintiffs' they sustained damages as follows:
 - i) They sustained a loss of income excess of \$100,000 per year.
 - ii) They lost medical insurance, pension benefits and other fringe benefits.
 - iii) Has been forced to explain their termination in search for new employment.
 - iv) They have been forced to miss loan payments and their credit has been damaged.
- 10. Plaintiff's are entitled to compensatory damages to be made whole regarding the elements of damages set forth above in paragraph 9.
- 11. Plaintiff's are entitled to punitive damages in an amount of money sufficient to deter the Defendant from like conduct in the future.
- 12. At all times mentioned herein, the Plaintiffs' performed their job related tasks as instructed an in a manner consistent with their pay and employment assignment.

WHEREFORE, Plaintiff's Raymond Tetrault, Tim Mueller, Richard Doyle and Delbert Click, pray judgment of this Court in their favor and against the Defendant, UPS, Co., in an amount of compensatory damages sufficient to compensate them for their losses and an award of punitive damages sufficient to deter like conduct in the future together with all costs and expenses.

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LAW OFFICES OF JOHN D. WENDLER

y:___

John D. Wendler

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Edwardsville, Illinois 62025

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Ill. Bar No. 2982043

ATTORNEY FOR PLAINTIFF'S RAYMOND TETRAULT, TIM MUELLER, RICHARD DOYLE

AND DELBERT CLICK

	IN THE CIRCUIT COURT TWENTY-SECOND JUDICIAL CIRCUIT ST. LOUIS CITY, MISSOURI	2011 MAR 11 PM 12: 1
RAYMOND TETRAULT,) · · · · · · · · · · · · · · · · · · ·	PURCHASING
PLAINTIFF,)	EMS In the man
And		ENTERED MAR 16 2011
TIMOTHY MUELLER)	DRH
PLAINTIFF,)	
And)	• .
RICHARD DOYLE	} \\22-cco	1790
PLAINTIFF,) <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>	<u> </u>
And))	
DELBERT CLICK)	
PLAINTIFF,))	
)	•
VS.	. }	
UNITED PARCEL SERVICE CO.)	
DEFENDANT,)	
SERVE: CSC-LAWYERS INCORPPORATIN SERVICE COMPANY	G))	

NOTICE OF DISMISSAL - NO REPRESENTATION

Jefferson City, Missouri 65101

COMES NOW, John D. Wendler, Attorney at Law, and dismisses Delbert Click as a party to the above action, as he is not represented by John D. Wendler.

LAW OFFICES OF JOHN D. WENDLER

Ву:_

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